



German Shepherd Rescue of New Jersey Code of Ethics

All members will adhere to the By-Laws and Policy and Procedures of GSRNJ and shall be aware at all times that the rescue exists to find loving homes for the adoptable dogs in the GSRNJ adoption program. This goal is to be paramount to all group members when carrying out their volunteer duties.

As a condition of membership, all members will acknowledge and accept but are not limited to the following conditions:

1. Members will conduct themselves in a courteous and professional manner in all facets of GSRNJ work so that their actions and behavior brings creditability and integrity to the image of GSRNJ.
2. Members must dress accordingly while representing the rescue. Any GSRNJ clothing merchandise or similar garment style is acceptable wear.
3. Members shall be vigilant and maintain control over the dogs in their care in order to protect the safety of everyone involved when acting in the capacity of a GSRNJ member at any public event, the kennel or when meeting with adopters. Members not handling dogs at public events will also be vigilant in observing and monitoring other handlers.
4. Members shall refrain from airing personal grievances, confidential information or complaints about GSRNJ, its Founders, its BOD, its Officers, its volunteers or its approved foster families, trainers and veterinarians on any of GSRNJ communication methods that are addressed to the entire membership. Personal issues are to be handled in private; involving Officers, BOD and the Founders when necessary.
5. Members will not engage in harassment of any kind, including but not limited to the following:
 - a. Profanity
 - b. Demeaning, degrading or disparaging comments or actions
 - c. Threatening actions
 - d. Harassment, as described above, is prohibited in, but not limited to, forums postings, private messaging, voicemail, e-mail, social media, and personal or public interactions

Failure to uphold any of these requirements and any other requirements that the Officers, BOD and Founders deem harassing, damaging and threatening may be considered an Ethical Violation and members will be subject to expulsion from GSRNJ under the conditions of Article II, Sections 5, 6 and 7 of the German Shepherd Rescue of New Jersey, Inc., By-Laws.

Name

Date